

## 2026 Healthcare Rates

Per week cost (amount will be deducted from each pay)				
MEDICAL PLANS	Employee Only Per week cost	Employee + Child(ren) Per week cost	Employee + Spouse Per week cost	Family Per week cost
POS (formerly PPO)	\$155.63	\$301.33	\$371.17	\$404.30
Basic CDHP	\$104.86	\$210.74	\$222.05	\$299.50
Enhanced CDHP	\$113.22	\$221.48	\$238.83	\$322.30
Kaiser Northern CA	\$121.95	\$243.89	\$268.28	\$365.84
Kaiser Southern CA	\$99.66	\$199.33	\$219.26	\$298.99
Dental	\$4.87	\$12.50	\$9.30	\$19.36
Vision Basic	\$1.08	\$2.32	\$2.17	\$3.71
Vision Buy-Up	\$2.58	\$5.16	\$4.49	\$6.40

*Disability, Life & ACA rates can be found at [digital.alight.com/Kelly](https://digital.alight.com/Kelly) they'll see this when they get to the alight platform.*